

Good practice for re- and upskilling workers: A summary fiche

Aim and scope

This catalogue provides tangible examples of skill-development, vocational and educational initiatives that public authorities, educational institutions, partnerships and the private sector – from across the European Union – are implementing.

Embracing the green tide in education & training

Education and training can support just transition initiatives, help build a bank of new talent and ensure a sustainable economic future.

This [catalogue](#) covers the many forms that education and training can take as part of just transition plans, including

- **upskilling and certification**, for example in retrofitting buildings to achieve net-zero and low-carbon results, using insulation, photovoltaic and heat pumps
- **dedicated courses** helping participants to gain qualifications in key sustainable sectors such as waste management, town planning, renewable energy
- **training that specifically targets young people** to learn about and obtain a qualification in a future-proof area, for example wind farm maintenance
- **apprenticeships, training and reskilling** in areas critical to the transition, for example peatland rehabilitation

- **programmes to support self-employment** and encourage business start-ups
- **open-advice days and tailored skills analyses** that identify skills gaps and ways to fill them
- **practical professional certification**
- **specialised training**, embedded in key industries, as part of degree courses



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